

SEPTEMBER 2026

MITCO

Pulse

ISSUE 01



EXCLUSIVE

RETROSPECTIVE 2025/26

*A year of progress,
transformation and momentum*

MITCO JOINS FIDENCE GROUP

**A NEW CHAPTER.
A WIDER HORIZON.**

Partnership. Professionalism. Passion

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CEO's Message

BUILDING ON OUR FOUNDATIONS, EXPANDING OUR HORIZON

*Editorial by Mahen Govinda, Chief
Executive Officer, MITCO*



Every financial year tells a story. For MITCO, 2025/26 has been a story of progress, resilience and transformation — one that has challenged us to build on more than three decades of experience while preparing our organisation for the opportunities of tomorrow.

When I assumed the role of Chief Executive Officer on 1 May 2026, I did so with a clear appreciation of the foundations upon which MITCO has been built: strong client relationships, sound governance, technical expertise and, most importantly, our people. Those foundations matter even more today.

The financial-services industry is evolving rapidly. Regulatory expectations continue to increase. Technology is transforming how financial services are delivered. Clients are becoming more international and their structures more sophisticated. Capital is moving through new corridors, while jurisdictions are competing not only on tax efficiency but increasingly on substance, regulatory credibility, talent, connectivity and execution.

Against this backdrop, MITCO must continue to evolve. Our joining Fidence Group represents an important milestone in that evolution. Becoming part of a broader international corporate and fiduciary services platform provides us with an opportunity to extend our reach, deepen our capabilities and support increasingly complex cross-border requirements.

Yet growth is not simply about becoming bigger. It is about becoming better: better at anticipating what our clients need; navigating complexity; using technology and data; developing our people; and bringing together expertise across functions to deliver a seamless client experience.

As we look back at 2025/26, we should recognise not only the major corporate milestones, but also the many achievements that happen every day across Client Services, Financial Reporting, Compliance, Onboarding, Finance, Business Development, IT, Data Management, HR and our wider support functions.

Our Hall of Excellence on 26 August was a powerful reminder of this. For one evening, the spotlight was where it belonged: on our people. It was an opportunity to recognise individuals and teams whose commitment, discipline, creativity and professionalism contribute to MITCO's success.

As we begin this new chapter, we do so with confidence but also with a strong sense of responsibility. Our environment will continue to change. New markets will emerge. Regulations will evolve. Technology will accelerate. Client expectations will rise.

Our response must be to remain curious, agile and ambitious while staying true to the principles that have shaped MITCO: Partnership. Professionalism. Passion. These are not simply values displayed on a wall. They define how we work with our clients, how we collaborate with one another and how we intend to build the next chapter of MITCO.

To our clients and partners, thank you for your continued confidence. To our people, thank you for your commitment and for the role each of you plays in moving MITCO forward. There is much ahead of us, and I believe we are entering it from a position of strength.

Mahesh Govinda



Our next chapter is not simply about extending our reach. It is about combining our foundations with new capabilities to create greater value for our clients, our people and our partners.

A NEW CHAPTER | A WIDER HORIZON

MITCO joins Fidence Group

A DEFINING MILESTONE

2026 marks a defining milestone in MITCO's corporate journey. MITCO has joined Fidence Group, an international corporate and fiduciary services platform — opening a new chapter for a business that has been serving clients from Mauritius for more than three decades.

The transaction brings together MITCO's established Mauritius platform, regulatory experience, institutional governance standards and client relationships with the reach and capabilities of a broader international organisation. It is an evolution built on continuity.

MITCO continues to operate from Mauritius with its existing teams and expertise while becoming better positioned to support multinational clients and increasingly complex cross-border mandates.

More than a transaction



Corporate acquisitions are often described in terms of scale. For MITCO, the opportunity goes beyond scale. International clients increasingly operate across several markets simultaneously. A fund may have investors in Asia, investments in Africa and advisers in Europe. An entrepreneur may live in Dubai, own businesses across several jurisdictions and require succession planning spanning multiple generations.

The modern fiduciary and corporate-services provider therefore needs to think beyond individual jurisdictions. The ability to connect expertise, understand different regulatory environments and coordinate solutions across borders is becoming an important differentiator.



"MITCO is a well-established platform with strong governance standards and regional expertise. We are pleased to welcome MITCO into Fidence Group and look forward to supporting its continued development within our international organisation."

-Cornelius Bechtel
Chief Executive Officer of Fidence Group



Built on strong foundations

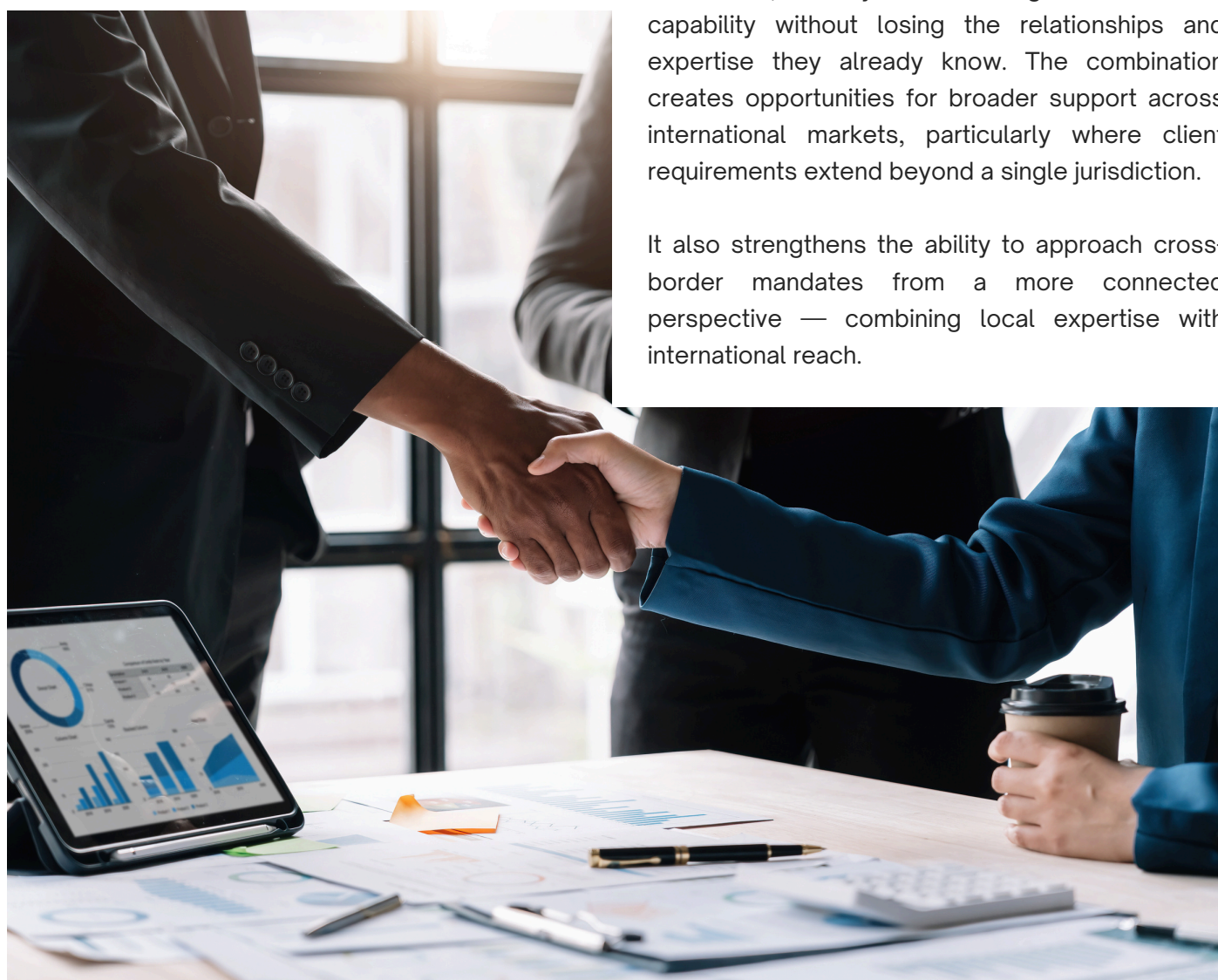
MITCO brings more than three decades of operational experience in Mauritius to this new relationship. Over that period, the organisation has developed capabilities across corporate, fiduciary, fund and related financial services, supporting businesses, investors, entrepreneurs and institutions navigating increasingly complex regulatory and operational requirements.

Those foundations remain. The next stage is about building upon them.

What does it mean for our clients?

For clients, the objective is straightforward: more capability without losing the relationships and expertise they already know. The combination creates opportunities for broader support across international markets, particularly where client requirements extend beyond a single jurisdiction.

It also strengthens the ability to approach cross-border mandates from a more connected perspective — combining local expertise with international reach.



CONTINUITY + CAPABILITY + CONNECTIVITY

WHAT DOES IT MEAN FOR MITCO?

- **Expand international connectivity:** Build stronger links across key financial and business centres.
- **Broaden capabilities:** Access complementary expertise within a wider international organisation.
- **Support more complex mandates:** Respond to clients whose structures increasingly span multiple jurisdictions.
- **Create opportunities for our people:** Encourage knowledge sharing, international exposure and professional development.
- **Accelerate growth:** Develop new markets, relationships and service opportunities.



"Joining Fidence represents an important step in MITCO's development. It enables us to continue building on the foundations of the business while benefiting from the reach and capabilities of a broader international platform."

- Mahen Govinda
Chief Executive Officer of MITCO

WHAT CHANGES?

Our horizon.

As part of a broader international platform, MITCO enters its next chapter with greater opportunity to connect clients, markets, expertise and solutions.

WHAT DOESN'T CHANGE?

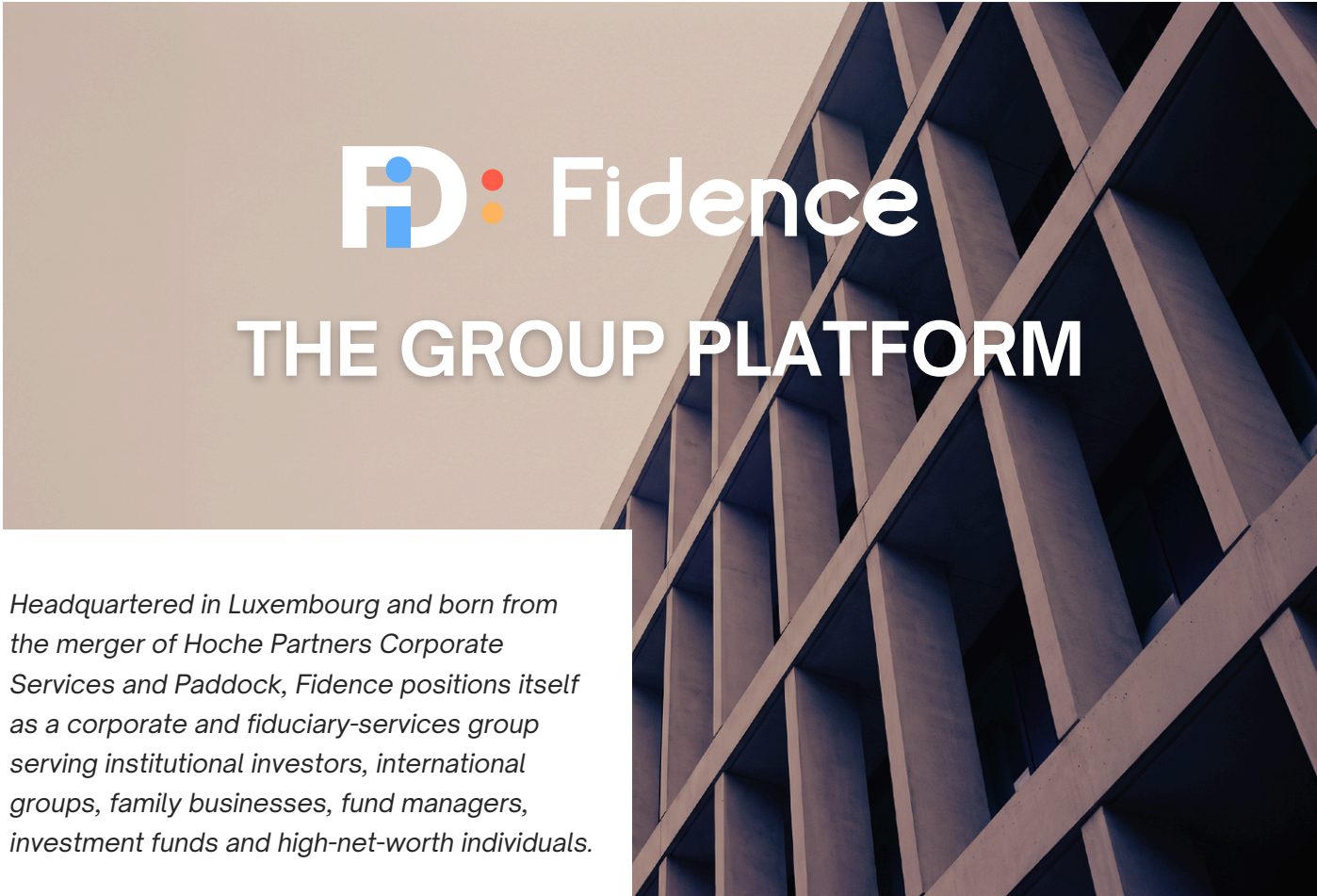
- Our commitment to our clients.
- Our focus on regulatory and governance standards.
- Our local expertise.
- Our people.
- Our determination to deliver professional, responsive and relationship-driven service.



SAME FOUNDATIONS. GREATER REACH. NEW POSSIBILITIES



**Bringing Expertise Together,
Creating Opportunities Worldwide**



Fidene

THE GROUP PLATFORM

Headquartered in Luxembourg and born from the merger of Hoche Partners Corporate Services and Paddock, Fidene positions itself as a corporate and fiduciary-services group serving institutional investors, international groups, family businesses, fund managers, investment funds and high-net-worth individuals.

CORE CAPABILITIES

- Corporate administration and company secretarial support
- Accounting and tax compliance
- Domiciliation and office solutions
- Governance and compliance
- Payroll and social-secretariat services
- Restructuring and liquidation
- Alternative investment-fund management and related reporting
- Family-office services

Fidene provides a European coordination point for clients with Luxembourg vehicles, European holding or financing requirements, alternative-fund needs, or private-wealth structures requiring administration and governance in established European financial centres.

The Group model also creates a broader delivery environment: local teams remain responsible for local execution, while cross-border mandates can be coordinated across complementary offices and specialists.

PART OF FIDENE

PADDOCK CORPORATE SERVICES LUXEMBOURG

Independent Luxembourg corporate services provider specializing in company administration, domiciliation, accounting, tax, governance, and support for private equity and real estate structures.

CW PARTNERS

Boutique international advisory firm focused on cross-border structuring, governance, wealth planning, family office services, and strategic advisory for entrepreneurs and investors.

HOCH PARTNERS CORPORATE SERVICES S.A.S

Luxembourg fiduciary and corporate services firm providing accounting, compliance, corporate secretarial, governance, and administration services for companies, investment and financing vehicles.



2025/26

THE YEAR THAT MOVED US FORWARD

Some years are about consolidation. Others redefine what comes next. For MITCO, 2025/26 brought together business performance, leadership evolution, regulatory change, international business development, people development and ultimately a significant corporate milestone.

January–April 2026 | Accelerating the Agenda

The new calendar year brought renewed focus on growth, client experience, operational efficiency, regulatory readiness and international business development. Teams continued working on new structures, licensing mandates, fund solutions and cross-border opportunities.

A Leadership Milestone

Mahen Govinda was appointed Chief Executive Officer of MITCO, marking a new leadership chapter focused on people, performance, client experience and growth.

Mauritius Looks Forward

The National Budget 2026/27 placed financial services within Mauritius' future economic strategy. Digital finance, private wealth management, stablecoins, tokenisation, Open Banking and stronger financial-crime infrastructure emerged as important themes.

July–December 2025 Building Momentum

MITCO continued strengthening client relationships, developing new business opportunities and reinforcing its presence across strategic international markets. Teams remained focused on service delivery while responding to an increasingly demanding regulatory and operational environment.

July–August 2026 | Regulation Moves into Implementation

Budget announcements progressed towards legislation and implementation, while regulatory developments continued across the financial-services sector.

26 August 2026 | A Night of Distinction

MITCO celebrated its people through the Hall of Excellence, recognising achievement across seven award categories.

A New Chapter Begins

MITCO joined Fidence Group, connecting MITCO's history with a broader international future.

REGULATORY RADAR

Mauritius continues to develop its regulatory architecture as it seeks to reinforce its standing as a trusted International Financial Centre. The direction is increasingly clear: innovation must develop alongside stronger supervision, financial-crime controls and operational resilience.



Stablecoins

Digital assets are moving further into mainstream financial policy. Mauritius has advanced work around rules governing investment in stablecoins, while the Financial Services Commission issued Guidance Notes on Stablecoins in August 2026. The development signals an effort to create regulatory clarity around emerging digital-finance activities while maintaining appropriate safeguards.

Tokenisation of real-world assets

Tokenisation continues to attract global attention as financial centres examine how traditional assets can be represented and transacted digitally. Mauritius' 2026/27 policy agenda identifies the tokenisation of real-world assets as part of the next generation of financial services.

Private wealth management

A new Private Wealth Management Licence forms part of the legislative agenda supporting Mauritius' ambition to strengthen its position in private wealth and family-office services.

Open Banking

An Open Banking Framework is expected to broaden the country's digital-finance infrastructure. Globally, Open Banking is changing the relationship between financial institutions, fintechs and customers by enabling secure data-driven financial services.





ESAAMLG 2027

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Financial crime and cyber resilience

Measures announced include strengthened investigative capabilities, a proposed National Crime Agency, enhanced mechanisms to combat cyber fraud and a Threat Intelligence Sharing Platform for the banking sector.

Stablecoins: what the August 2026 guidance adds

The Financial Services Commission issued its Guidance Notes on Stablecoins on 13 August 2026 under the Virtual Asset and Initial Token Offering Services framework. The guidance moves the discussion beyond a general policy intention and sets out the regulatory perimeter for stablecoin-related activity in or from Mauritius.

For market participants, the practical focus extends across issuance and distribution, reserve-asset management, redemption rights, governance and risk management, custody arrangements, disclosure and prudential safeguards. This means that a stablecoin proposition must be assessed as a complete operating model: asset backing, safeguarding, technology, governance, outsourcing, financial-crime controls and customer redemption arrangements all matter.

- Product classification should be settled before commercial launch or investor engagement.
- Reserve assets and redemption mechanics must be credible, documented and operationally testable.
- Governance, custody, outsourcing and technology risks require clear ownership and oversight.
- AML/CFT, sanctions, travel-rule and customer-protection considerations should be designed into the model rather than added later.

MITCO view

For international businesses, regulatory credibility is increasingly an asset. Jurisdictions capable of combining innovation with strong governance will be better positioned to attract sustainable international capital. Remaining close to regulatory developments is fundamental to helping clients navigate change confidently.

MAURITIUS BUDGET 2026/27

Building the next generation of financial services

Presented on 19 June 2026, the National Budget 2026/27 placed transformation, resilience and competitiveness at the centre of Mauritius' economic agenda. For financial services, the direction was particularly significant: Mauritius is seeking to reinforce its reputation as a trusted International Financial Centre while developing the infrastructure and regulatory frameworks required for new areas of finance.

Private Wealth

The proposed Private Wealth Management Licence strengthens the country's ambition to develop Mauritius as a wealth-management and family-office hub, covering investment structuring, succession planning, family governance and cross-border wealth administration.

Digital Finance

Stablecoins, tokenisation and Open Banking demonstrate an increasingly deliberate move towards future-facing financial services within a credible regulatory environment.

Financial-Crime Resilience

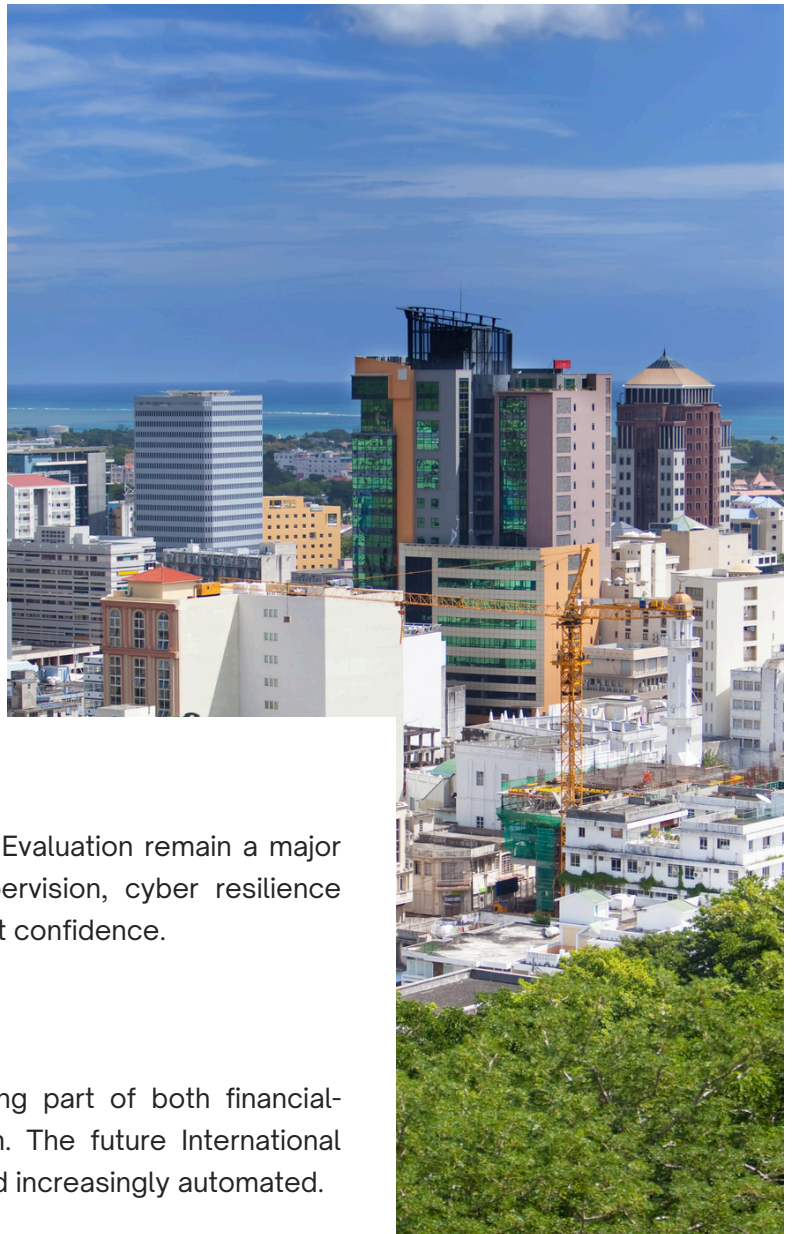
Preparations for the 2027 ESAAMLG Mutual Evaluation remain a major national priority. Stronger investigation, supervision, cyber resilience and information-sharing should further support confidence.

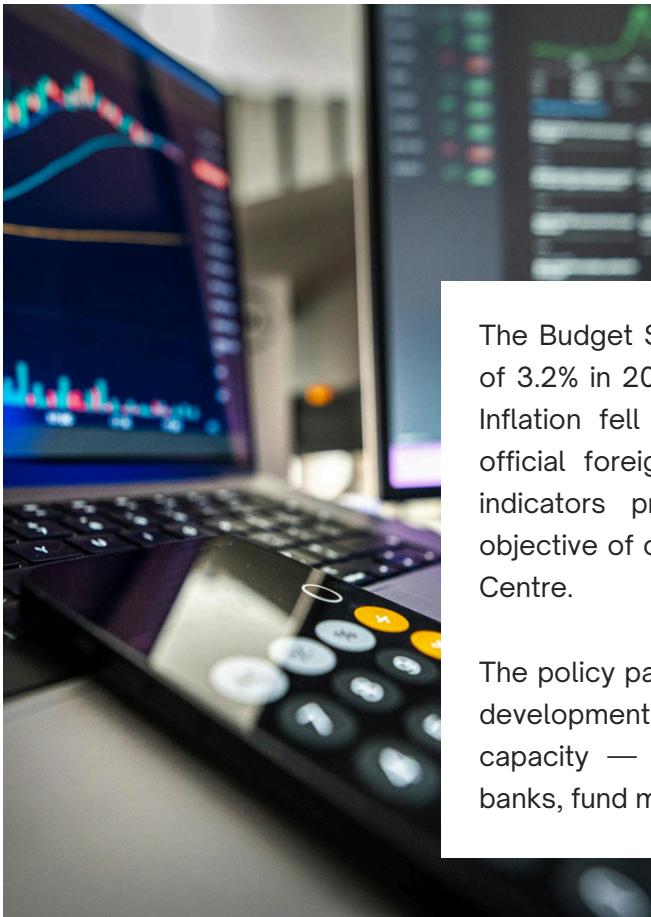
Technology & AI

Artificial intelligence is increasingly becoming part of both financial-services delivery and regulatory supervision. The future International Financial Centre will be digital, data-driven and increasingly automated.

Global Competitiveness

Mauritius operates in a highly competitive environment. Dubai, Singapore, Hong Kong, Luxembourg and other centres continue investing aggressively in talent, technology, regulatory innovation and international connectivity.





The economic and financial-services context

The Budget Speech reports that Mauritius recorded real GDP growth of 3.2% in 2025, while the financial-services sector expanded by 5%. Inflation fell to 3.7%, unemployment declined to 5.7%, and gross official foreign-currency reserves reached USD 10.3 billion. These indicators provide useful context for the Government's stated objective of consolidating Mauritius as a trusted International Financial Centre.

The policy package is not limited to product innovation. It links market development to financial stability, cyber resilience and enforcement capacity — a combination that matters to international investors, banks, fund managers and counterparties assessing jurisdictional risk.

From announcement to an implementation agenda

The Budget identifies a concrete financial-sector work programme. Mauritius is preparing for the 2027 ESAAMLG Mutual Evaluation; a National Crime Agency is proposed to strengthen investigations into serious fraud, corruption, money laundering and complex transnational crime; and the Police is expected to deploy specialised tools for virtual-asset, financial-crime and forensic-accounting investigations.

CERT-MU is expected to establish a national fraud-reporting and response mechanism, while the Bank of Mauritius is tasked with rolling out a Threat Intelligence Sharing Platform for real-time cybersecurity intelligence exchange among banks. The Budget also announces rules for stablecoins and real-world-asset tokenisation, an Open Banking Framework, and new central-bank, banking and resolution legislation before the end of 2026.

The MITCO perspective

Mauritius' future competitiveness will depend on its ability to combine regulatory credibility, political and institutional stability, international connectivity, skilled professionals, competitive structuring solutions, technology, speed of execution and access to growth markets. The opportunity is significant, but execution will determine the outcome.



Mauritius Finance Act 2026

Key Changes for Businesses, Investors and Individuals

The Mauritius Finance Act 2026 introduces significant tax, regulatory, immigration and employment reforms aimed at strengthening Mauritius' position as a transparent and competitive international financial centre.

Key Highlights

Corporate Tax & Pillar Two

- The 2% Corporate Climate Responsibility (CCR) Levy remains in force.
- Updates to the OECD Pillar Two Domestic Minimum Top-up Tax (DMTT) framework provide greater clarity, longer amendment periods and reduced penalties for large multinational groups.

Global Business & Transparency

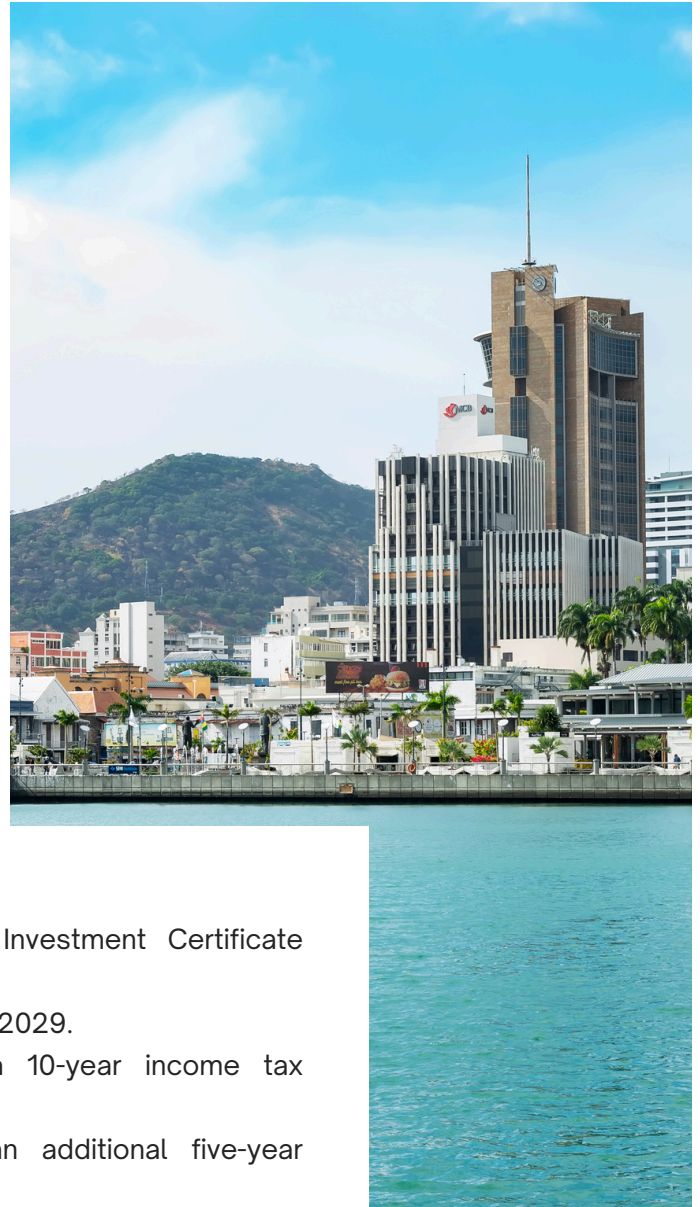
- New rules for trusts and foundations will apply from 1 July 2027.
- Partnerships must maintain beneficial ownership registers, with existing entities required to comply by 31 March 2027.

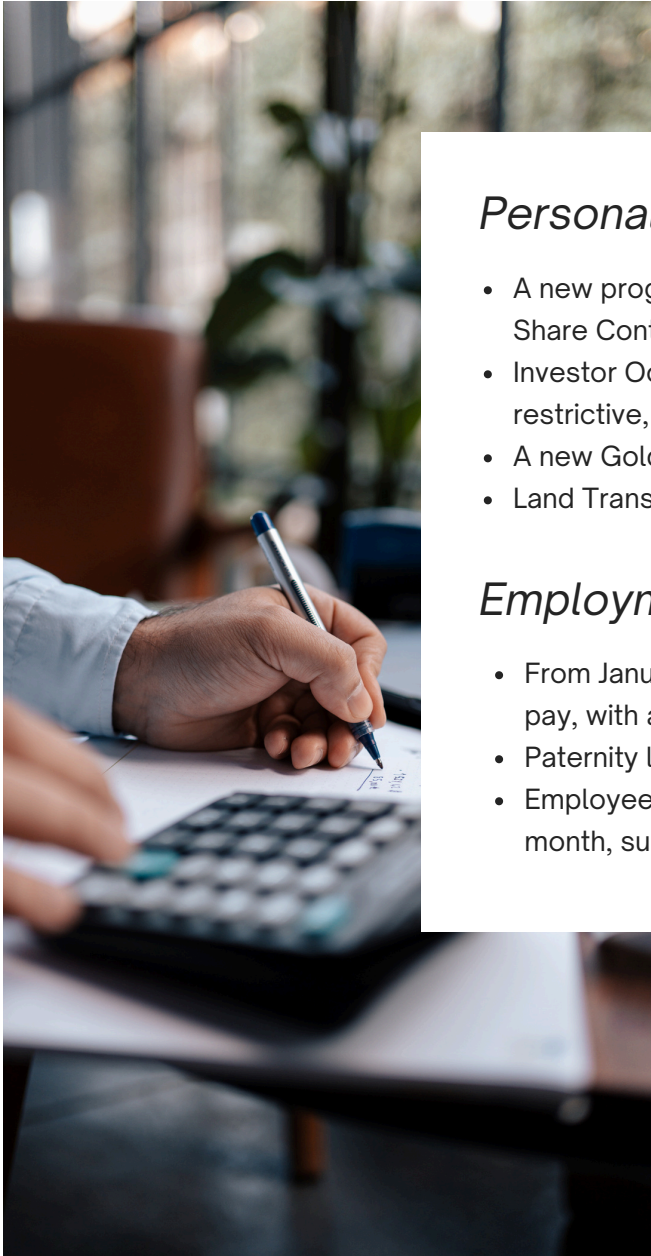
Investment Incentives

- Eight-year tax exemption for qualifying EDB Investment Certificate holders remains available.
- Manufacturing tax credits are extended until June 2029.
- New qualifying start-ups can benefit from a 10-year income tax exemption.
- Captive insurance companies may receive an additional five-year incentive extension.

Digital Economy & Indirect Taxes

- A new progressive income tax regime (0% to 35%) replaces the Fair Share Contribution.
- Investor Occupation Permit requirements have become more restrictive, while Professional OP salary thresholds increase.
- A new Golden Visa framework is being introduced.
- Land Transfer Tax on non-citizen property acquisitions remains at 5%.





Personal Tax, Immigration & Property

- A new progressive income tax regime (0% to 35%) replaces the Fair Share Contribution.
- Investor Occupation Permit requirements have become more restrictive, while Professional OP salary thresholds increase.
- A new Golden Visa framework is being introduced.
- Land Transfer Tax on non-citizen property acquisitions remains at 5%.

Employment Law

- From January 2027, maternity leave increases to 26 weeks on full pay, with an option for a further 26 weeks at half pay.
- Paternity leave increases to six weeks.
- Employees will be entitled to one day of paid menstrual leave per month, subject to legal conditions.

Conclusion

The Finance Act 2026 increases compliance requirements in areas such as tax, transparency and employment, while introducing attractive investment incentives and greater tax certainty. Businesses, investors and employers should review their structures and compliance frameworks early to take advantage of the opportunities and prepare for the changes ahead.

EVOLUTION OF THE MAURITIUS IFC

Seven shifts reshaping International Financial Services

The financial sector is not being transformed by one trend. Regulation, private capital, digital assets, operational resilience, tax transparency, artificial intelligence and mobile wealth are moving simultaneously and increasingly intersecting.

01 | Stablecoins move into the regulatory perimeter

Mauritius' FSC Guidance Notes of 13 August 2026 provide a concrete framework for stablecoin-related activity under the VAITOS regime. Internationally, the direction is similar: policymakers are moving from debating stablecoins to regulating issuance, reserves, redemption, custody, governance and disclosures.

Why it matters: a viable stablecoin model now requires more than technology. Promoters must demonstrate credible reserve assets, safeguarding, redemption arrangements, financial-crime controls, operational resilience and accountable governance.

02 | Tokenisation shifts from concept to infrastructure

Tokenisation can change how interests in funds, private assets, real estate, debt and other instruments are issued, recorded and transferred. The commercial opportunity sits alongside difficult legal questions: what the token represents, who owns the underlying asset, how transfers are recognised, who safeguards keys, and which regulatory perimeter applies.

Mauritius has identified real-world-asset tokenisation in its 2026/27 policy agenda. The competitive challenge will be translating that ambition into rules, market infrastructure, bank connectivity and investable use cases.



03 / Private capital requires institutional-grade operations

Private equity, private credit, infrastructure and real assets continue to direct capital into investments that are less liquid and operationally more complex than listed securities. As strategies expand, investors expect stronger valuation governance, cash controls, conflicts management, data quality, portfolio transparency and independent administration.

For service providers, growth in private markets raises the bar. The winning proposition is not vehicle formation alone; it is the ability to support the entire operating lifecycle from capital calls and investor onboarding to reporting, governance and eventual exit.

04 / European fund rules enter a new implementation phase

EU Member States were required to transpose AIFMD II by 16 April 2026. The reforms affect areas including loan-originating funds, liquidity-management tools, delegation reporting, depositary arrangements and supervisory information. Even non-EU managers and service providers may feel the impact where funds are marketed into Europe or European investors impose equivalent standards.

The practical question for Mauritius platforms is how governance, reporting, delegation and liquidity arrangements compare with the expectations of European managers, investors and counterparties.

05 / Payments transparency is becoming more data-intensive

The FATF revisions to Recommendation 16 strengthen expectations around the information accompanying cross-border payments and the tools used to protect payments against fraud and error. The direction of travel is towards more structured, complete and interoperable payment data.

This affects banks, payment institutions, fintechs and virtual-asset businesses, but also their corporate clients. Customer and beneficiary data quality, sanctions screening, exception handling and audit trails will increasingly determine whether payments move efficiently.



06 / Operational resilience becomes a board issue

Cybersecurity is no longer treated as an IT-only responsibility. Regulators increasingly expect boards and senior management to understand critical services, third-party dependencies, incident response, recovery objectives and concentration risk. Europe's Digital Operational Resilience Act has applied since January 2025 and has influenced expectations well beyond the EU.

Mauritius' proposed national fraud-reporting mechanism and banking-sector Threat Intelligence Sharing Platform point in the same direction: resilience will depend on faster detection, trusted information exchange and tested response capability.



07 / Mobile wealth demands coordinated governance

Entrepreneurs and families increasingly live, invest and conduct business across multiple jurisdictions. Their structures must therefore accommodate succession, control, tax residence, family governance, investment management, banking, philanthropy and reporting across borders.

The proposed Mauritius Private Wealth Management Licence is relevant in this context. The opportunity is to develop a credible ecosystem connecting regulated investment expertise, fiduciary administration, family governance and international coordination.

What this means for MITCO

- Move from product-led conversations to objective-led structuring.
- Design governance, compliance, tax, banking and operations together at the start.
- Treat data quality and technology resilience as client-service capabilities.
- Build connected delivery across Fidence offices without blurring local accountability.
- Translate regulatory change into clear client actions, deadlines and decisions.

The next competitive advantage will be the ability to connect expertise and execute with clarity.

GLOBAL FINANCIAL CENTRES WATCH

Five centres. Five different propositions. One increasingly competitive market.

Mauritius — The Connector

WATCH: Africa • Funds • Private Wealth • Fintech • Cross-border investment

Mauritius continues positioning itself as a trusted International Financial Centre with particular relevance to investment flows involving Africa and emerging markets. Its legal and regulatory frameworks, professional expertise, investment structures and treaty relationships provide an established platform for cross-border activity.

WHAT WE'RE WATCHING: Private Wealth Management Licence; stablecoin framework; real-world-asset tokenisation; Open Banking; ESAAMLG 2027; digital regulatory infrastructure.

Dubai — The Accelerator

WATCH: Wealth • Family Offices • Funds • Fintech • Regional Headquarters

Dubai's financial ecosystem continues to expand rapidly. DIFC exceeded 10,000 active registered companies during the first half of 2026, while regulated financial-services firms reached more than 1,100. Its proposition combines connectivity, capital, talent, lifestyle and a regulatory ecosystem designed to attract global businesses.

WHAT WE'RE WATCHING: Private wealth migration; family offices; hedge funds; AI and fintech; Middle East-Asia capital corridors.



Singapore — The Asian Wealth Hub

WATCH: Asset Management • Family Offices • Private Banking • Fintech

Singapore remains one of Asia's most sophisticated financial centres, combining regulatory credibility, political stability, deep financial markets, international talent and connectivity across Southeast Asia.

WHAT WE'RE WATCHING: Family-office regulation; fund incentives; digital assets; sustainable finance; competition for Asian private wealth.

Hong Kong — The Gateway

WATCH: China • Wealth • Asset Management • Capital Markets

Hong Kong entered 2026 with renewed momentum across asset and wealth management. Assets under management reached a record level in 2025, supported by significant fund inflows. Its bridge between Mainland China and international capital remains a defining advantage.

WHAT WE'RE WATCHING: Cross-border wealth; Mainland connectivity; funds; digital assets; capital-market innovation.



Luxembourg — The Fund Centre

WATCH: UCITS • Alternative Funds • Institutional Capital • European Distribution

Luxembourg remains one of the world's leading investment-fund jurisdictions and an important European platform for global asset managers. Its strength lies in a mature fund ecosystem, regulatory expertise and international distribution infrastructure.

WHAT WE'RE WATCHING: Alternative investment funds; private assets; sustainable finance; digitalisation; EU regulatory developments.



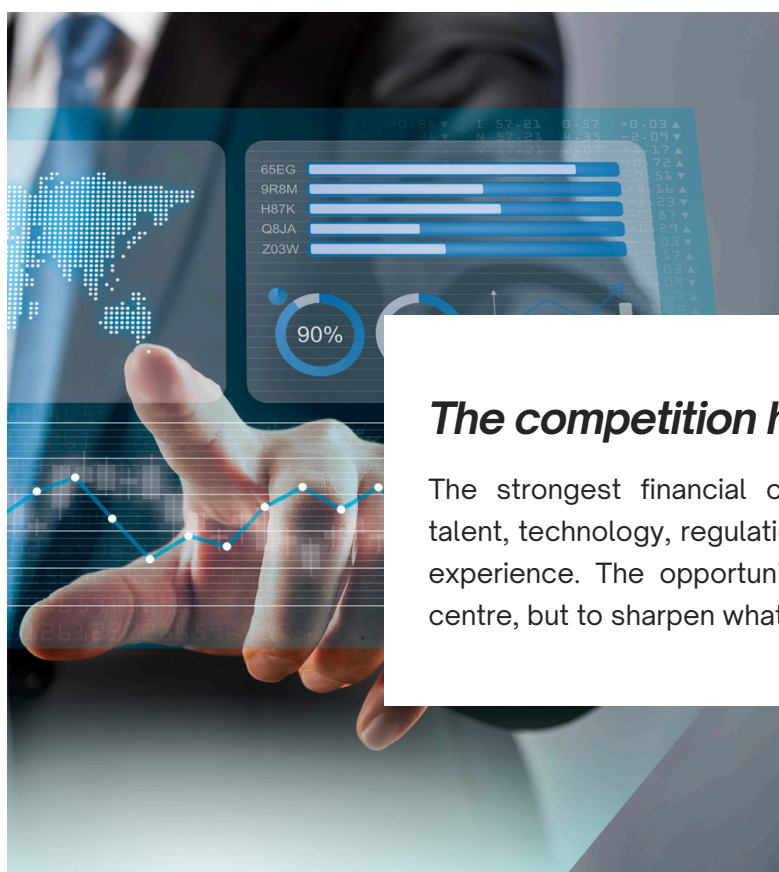
Financial-centre dashboard: scale and positioning

Dubai: DIFC reported 10,018 active registered companies and 1,134 regulated financial-services firms in the first half of 2026, illustrating the speed at which its ecosystem is scaling.

Hong Kong: the 2025 asset and wealth-management market reached a record HKD 42.2 trillion in assets under management, reinforcing Hong Kong's position as a gateway between Mainland China and global capital.

Luxembourg: regulated undertakings for collective investment held approximately EUR 6.731 trillion in net assets at June 2026, reflecting the depth of its fund-servicing, depositary, legal and distribution ecosystem.

Mauritius: the proposition is smaller in absolute scale but distinctive in its combination of Africa connectivity, bilingual professional capability, established fund and fiduciary structures, and a policy agenda covering private wealth, digital finance and regulatory resilience.



The competition has changed

The strongest financial centres increasingly compete across trust, talent, technology, regulation, connectivity, speed, substance and client experience. The opportunity for Mauritius is not to replicate another centre, but to sharpen what makes Mauritius distinctive.

A NIGHT OF DISTINCTION

26 August 2026 / For one evening, the spotlight belonged to our people.



Success is often measured through numbers, mandates and milestones. But behind each achievement are people.

People who go further. People who solve problems. People who support colleagues. People who quietly raise standards. And people whose contribution deserves to be recognised.

On 26 August 2026, MITCO came together for its Hall of Excellence — A Night of Distinction, an evening dedicated to celebrating the individuals whose contribution helps shape our organisation.

It was more than an awards ceremony. It was a moment to stop, look around and recognise the talent, commitment and energy within MITCO.



Awardees 2025/2026

EXCEPTIONAL SERVICE DELIVERY - FINANCIAL PERFORMANCE



EXCEPTIONAL SERVICE DELIVERY - CLIENT EXPERIENCE



EXCEPTIONAL SERVICE DELIVERY - OPERATIONAL EXCELLENCE



FOSTERING A VIBRANT WORKPLACE - STAFF ENGAGEMENT



FOSTERING A VIBRANT WORKPLACE - CULTURE UPLIFT



FOSTERING A VIBRANT WORKPLACE - COMMUNITY ENGAGEMENT



COUP DE COEUR



MITCO

Value Unleashed

Part of  **Fidence**
Group

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